

# PIGMENTS

## GRACE LETTER – 2022 COP report

Paris, December 7<sup>th</sup> 2022

To our Stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the very challenging economic environment, but we should be able to complete our Communication shortly.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by **January 31st, 2023**.

Sincerely yours,

A handwritten signature in dark ink, appearing to read 'Blaise Estrade', with a stylized flourish at the end.

Mr Blaise ESTRADE  
Group CFO